

Community Futures Development Corporation of Central Interior First Nations

#208-345 Chief Alex Thomas Way Kamloops, BC V2H 1H1



DIRECTORSHIP OPPORTUNITY

CFDC of CIFn is currently recruiting no less than **five** individuals Interested in becoming board directors for our vibrant and growing organization. New Directors will be committed to actively participating and maintaining our company's vision to be recognized as a regional leader in community economic development.

CFDC of CIFn Mission is also our mandate in *“promoting regional economic growth through business development services and training by supporting Indigenous communities and entrepreneurs to become financially independent”*.

The existing Board of Directors consists of Indigenous individuals from their respective communities, agencies, and organizations. Each board director has been selected for their experience, skills in business and community economic development. Directors volunteer their time towards achieving our mandate and goals of the organization.

CFDC of CIFn Board of Directors meet no less than four times annually, while the “Loan Board Committee” will meet as often as necessary to provide excellent client service. The “Executive Committee” will meet as often as necessary to provide solid governance structure to the organization.

PERSONAL ATTRIBUTES

All CFDC of CIFn Board Members should possess the following personal attributes:

- High ethical standards and integrity.
- Good judgement and strong reasoning skills.
- Flexible, responsive, and willing to consider the opinions of others.
- Capable of a wide perspective on issues.
- Ability to listen and work as a team member.
- Able and willing to fulfill time commitment required to carry out responsibilities.
- Aboriginal ancestry.
- Ability to bridge cultures, multi-cultural skills.
- Able to represent CFDC of CIFn best interests in board processes as well as publicly.
- Open to upgrading governance skills through training (financial analysis, meetings, strategy, committee roles, etc.)

CFDC of CIFn is dedicated to the unique economic development needs of Indigenous persons, groups and businesses living both on and off reserve and within the Thompson-Shuswap-Nicola-Fraser Canyon-Lillooet and Okanagan area.

If you are interested in a fulfilling role as a director for CFDC of CIFn and you are within the interior; on or off reserve; and are of indigenous ancestry with business and or management experience, please send in a letter of interest to: info@cfdcocifn.com

1.3 Policy: Board Nomination Process

Effective Date:



A. BOARD NOMINATION

In accordance with the CFDC of CIFN bylaws and Board Governance guidelines, the Board will consist of no fewer than three (3) and no more than twenty (20) directors. The director's term of office shall be from the date of the meeting in which they are elected or appointed until the annual meeting of members next following or until their successors are elected or appointed.

The board of CFDC of CIFN will seek out and recommend individuals with the competencies and personal attributes required for effective governance of the Corporation and for the support of its mission.

Although the Board bylaws allow between 3 and 20 Board members, the CFDC of CIFN Board will normally operate with a Board of between 8-12 Board members.

B. NOMINATION PROCESS

1. When a vacancy occurs or the Board identifies a specific competency that is lacking on the existing Board, the Board Chair will facilitate the identification of board competency "gaps" to direct the search for new nominees.
2. As per the membership bylaw, Board members must be a member of one of the Central Interior Native Bands, Tribal Councils or organizations and must reside in the Thompson-Nicola-Fraser Canyon-Lillooet area. All Board members must be of Aboriginal ancestry.
3. The Board Chair guides the recruitment process for candidates to be considered for nomination.
4. The board or its executive committee will evaluate candidates and prepare a ranked list of Aboriginal nominees for consideration. Only those candidates the board assesses against its competency matrix and subsequently selects for its ranked list of nominees will be considered.
5. The board normally will not select for nomination elected officials or public servants. CFDC of CIFN includes in these categories roles related to Aboriginal governments, such as First Nations chiefs, elected tribal leaders, and leaders of regional, provincial, or national Aboriginal political/advocacy organizations.
6. Nomination of Executive

The board of directors shall annually or more often as may be required elect a Chairperson and appoint one or more Vice Chairpersons, a Secretary and a Treasurer. Any person may, in the discretion of the directors, hold one or more offices. The directors may appoint such other officers and agents as they shall deem necessary who shall have such authority and shall perform such duties as may from time to time be prescribed by the board of directors.

7. The Executive Chairperson

The Chairperson shall, when present, preside at all meetings of the board of directors and of members of the Corporation. "The Chairperson shall be the chief executive officer of the Corporation. He shall possess and may exercise such powers and shall perform such other duties as may from time to time be assigned to him by the board of directors.

Vice-Chairperson. The Vice-Chairperson or, if more than one, the Vice-Chairpersons in order of seniority shall be vested with all the powers and shall perform all duties of the Chairperson in the absence or inability or refusal to act of the Chairperson. Vice-Chairperson or, if more than one, the Vice-Chairpersons shall possess and may exercise such other powers and duties as may from time to time be assigned to him or them by the board of directors.

Secretary. The Secretary shall, when present, act as secretary of all meetings of directors and members, and shall have charge of the minute books of the Corporation and the documents and registers referred to in the Act. He shall perform all duties incident to his office or that are properly required of him by the board of directors.

Treasurer. The Treasurer shall collect all Corporation revenues and, subject to the provisions of any resolution of the board of directors, shall have the care and custody of all the funds and securities of the Corporation and shall deposit the same in the name of the Corporation in such bank or banks or with such depository or depositories as the board of directors may direct. He shall keep or cause to be kept the books of account and accounting records required by the Act. He shall perform all duties incident to his office or that are properly required of him by the board