

### 3.4 Board of Directors

4 List of directors below and who appointed them to the board.

| Name                            | Position on Board | Geographic Area of Representation   | Year Joined Board | Appointed by Municipality and/or Band Council (Yes / No)      |
|---------------------------------|-------------------|---|-------------------|---|
| Chief Larry Casper              | Chairman          | Lillooet, Seton Lake, Lillooet Tribal Council   | 1995              | Tribal Council  |
| Chief Harold Aljam              | Board             | Nicola Valley Tribal Association, Coldwater Band, Merritt First Nations Agriculture Association, Rancher                                    | 1990              | Tribal Council and Federal Government                         |
| Councillor Terry Deneault       | Board             | Shuswap Nation Tribal Council, Skeetchetsn Band, Cultural Resources, Savona   | 1993              | Tribal Council and Band                                       |
| Keith Matthew                   | Vice-Chairman     | Simpchw Band, Barriere, Shuswap Nation Tribal Council, AFN Economic Development Committee, First Nation Technology Council                  | 2003              | Tribal Council and Band                                       |
| Basil Morissette, Order of B.C. | Treasurer         | Elder's Council of BC Association of Aboriginal Friendship Centres, Urban Aboriginal, Aboriginal Justice and Social Issues, Kamloops & Area | 1990              | Kamloops Aboriginal Friendship Society and Federal Government |
| Yvonne Scotchman                | Secretary         | Elder's Committee T'it'q'et Band, ACED, Administration and Management, Lillooet & Area  | 1990              | Lillooet Band and Federal Government                          |
| Chief Janet Webster             | Board             | N'laka'pamux Tribal Council, Lytton First Nations, Social Development Committee BC Region   | 1995              | Tribal Council and Band                                       |

- We currently have a request for nominations to the Board in the Southern and Nicola Valley portions of our region as there are 2 vacancies - 1 in each of those areas.

**4.2 Board of Directors Governance**

Information of the Board of Directors governance process is described in the table below.

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| <p>We have a formal process to ensure our Board is representative of the community (geographic, age, gender, skill set, and perspective).</p>    | <p>The CFDC of Central Interior First Nations Board of Directors are nominated and appointed by the communities we serve. The Board is representative of the geographic area we cover. At present we have representation from each area Kamloops, North Thompson/Barriere, Lytton/Fraser Canyon, Merritt, Lillooet, Shalath, and Savona/Cache Creek.</p> <p>Although this geographic representation exists on the Board, each board member is committed to bring their knowledge and understanding of their area but to make decisions based on the needs of the whole region we are designated to serve.</p> <p>With the exception of decisions requiring in-camera discussion our Board meetings are open to both public and Staff.</p>  |
| <p>We have a formal Board recruitment and retention strategy.</p>  | <p>Vacancies are filled through requesting nominations from the region requiring representation. This ensures that we maintain the geographic knowledge and understanding at the Board level. When nominations are received, the nominee is invited to attend a Board Meeting. Information is provided so that a good understanding of the role of the CFDC of Central Interior First Nations and of our Board of Directors is communicated.</p> <p>At the end of the meeting the nominee and the Board agree to the appointment. The communities continue to affirm their confidence in our Board. They have been appointed and the communities are satisfied with their decisions. Change does not occur often and there are three of the original Board Members who keep being reaffirmed. The Board elects the Executive from among their own members.</p> |
| <p>Board members receive a comprehensive orientation regarding board responsibilities, programs and services, and administrative procedures.</p> | <p>A board orientation includes provision of all policies and corporate documents, signing of the oath of confidentiality and conflict of interest declaration as well as the Board Job Description and the Guidelines for Board Conduct. Board Members are required to agree to adhere to these policies, declarations and documents.</p>   |

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| <p>Our by-laws do not include provision for length of board service and rotation of board members.</p>   | <p>We do not have provision for length of Board service and rotation. Board Members have been designated to serve on this Board by the Aboriginal Communities with whom they are affiliated. They determine the length of time they remain on our Board and, on occasion, when we have asked if they would like to appoint another member we have been told that our People have confidence in their Board Representation and do not wish to change their Board Representative. In the event of a vacancy it is filled through the Aboriginal Community in the area where the vacancy occurs.</p> <p>There are no plans to change how our Board Members are selected/appointed or to implement a length or term for serving on our Board. This decision rests with the Aboriginal Communities in our region.</p> |
| <p>Our policy related to conflict of interest require your staff and board members to sign a Code of Ethics Oath / Conflict of Interest Statement / etc.</p> | <p>As previously stated we are required to sign the mentioned policies and the 'Guidelines for Conduct of Board Directors' must be agreed to and it is very comprehensive regarding the duties of Directors and Statutory requirements.</p>  |